



# Earn up to \$25,000 for your college education

The UPS Education Assistance program helps U.S. veterans who are students obtain their degree while also receiving a paycheck.

Not every U.S. veteran has sufficient GI Bill benefits available to continue their education. Some decide to use their benefits in another way. That shouldn't mean they can't attain their dreams. When you're a part-time employee at UPS, you are eligible to apply for up to \$5,250 in assistance per calendar year, with a lifetime maximum of \$25,000. That money, plus the pay you receive from working at UPS, can contribute in a significant way to your college education.

You should also know that most UPS employees start their careers at the company as part-time workers. The company's strong commitment to promoting from within means we're constantly training today's part-time employees to become tomorrow's executives. To that end, UPS also invests about \$600 million a year on training programs to help employees further their careers within the company. Tens of thousands of full-time employees started their careers as part-time employees, and a significant number of UPS managers got their start working part time.

So if you're a U.S. veteran in school or planning on attending college, a part-time position at UPS can be the perfect choice for right now, and a great first step for your postmilitary future. These Education Assistance program benefits are available at most UPS facilities located throughout the U.S.

## Unique educational partnerships that make college affordable

### Metropolitan College

Metropolitan College is not a brick-and-mortar school. Instead, it is a partnership between UPS, the commonwealth of Kentucky, the University of Louisville, and Jefferson Community and Technical College. The program requires that students work part time in the UPS Air Operation in Louisville, KY. Participants in the program work the overnight shift with a start time between 10 p.m. and 4 a.m. in exchange for a free education at either of the two partnership schools. Benefits of the program, in addition to regular employee benefits, include:

- Deferred full undergraduate in-state tuition
- Book reimbursement
- Semester completion bonus
- Student support at work
- Student support on campus
- Career services
- On-site computer lab

Find out more details about the Metropolitan College program at [metro-college.com](http://metro-college.com).

### Chicagoland Regional College Program

The Chicagoland Regional College Program (CRCP) is a partnership program between the UPS Hodgkins facility and seven participating colleges (Governors State University, Moraine Valley Community College, Chicago State University, Morton College, Prairie State College, Olive-Harvey College and Richard J. Daley College). Individuals who are accepted into the program attend one of these schools and are available to work at UPS during the sunrise (4 a.m.-9 a.m.) or night (10 p.m.-3 a.m.) shift as a part-time package handler. The program offers additional educational benefits to help cover college expenses.

Learn more details about the program at [crcprogram.com](http://crcprogram.com).



## A quick look at UPS Education Assistance benefits:

- Available to part-time employees
- Earn \$5,250 per calendar year
- Receive up to the \$25,000 lifetime maximum
- You're eligible beginning the day you're hired

Learn more at [www.UPSjobs.com/military](http://www.UPSjobs.com/military)